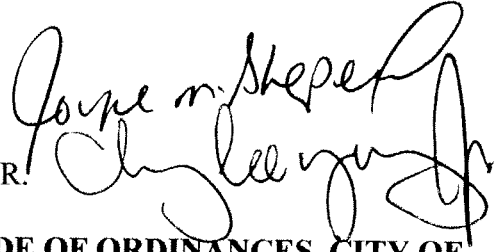


AN ORDINANCE

BY: COUNCILMEMBER IVORY LEE YOUNG, JR.



AN ORDINANCE TO AMEND THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA CHAPTER 11R (PERSONNEL), ARTICLE II (COMPENSATION, PAYROLL DEDUCTIONS AND CHARITABLE CONTRIBUTIONS), and DIVISION 1 (GENERALLY), SECTION 114-28 (DEDUCTION OF LABOR ORGANIZATION DUES FROM SALARIES),

WHEREAS, PACE-Atlanta Local R5-50 is recognized by the City of Atlanta as an employee organization representing general employees at Pay Grade 27 and below; and

WHEREAS, all employee organizations must demonstrate majority status within their respective Communities of Interest on February 1, 2010; and

WHEREAS, a variety of personnel changes over the last four years, including reclassifications, have changed the classification of PACE-Atlanta members to outside of PACE-Atlanta's traditional Community of Interest; and

WHEREAS, past practice of the City of Atlanta over the last three years has been to allow dues deduction for PACE-Atlanta members through employee's payroll regardless of their classification and outside of PACE-Atlanta's traditional Community of Interest; and

WHEREAS, PACE-Atlanta believes General Fund Employees should be able to join the recognized union of their choice, PACE-Atlanta or AFSCME, with dues deductions through payroll; and

WHEREAS, PACE-Atlanta's Community of Interest has expanded to beyond that of the traditional definition and determination by the Commissioner of the Department of Human Resources; and

WHEREAS, it is in the best interest of the City to support employee organizations that improve communication between labor and management, and provide employee representation in the resolution of grievances and appeals of discipline, and

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS:

Section 1: That Section 114-28 (g) shall be held in abeyance for the 2010 recertification of PACE-Atlanta Local R5-50 until May 31, 2010 to allow PACE-Atlanta Local R5-50 to recertify as indicated below:

- (1) PACE-Atlanta shall submit to the Chief Financial Officer a list of classifications outside PACE-Atlanta's traditional Community of Interest where membership equals 50 + one as shown by signed authorization cards of employees occupying positions in said classifications.
- (2) That upon satisfaction of the above, the Community of Interest of recognized organizations of General Employees be redefined so as to satisfy the desires of employees.

SECTION 2: That all ordinances or parts of ordinances in conflict herewith be, and the same are hereby waived to the extent of conflict.